



BOY SCOUTS OF AMERICA

# BAY-LAKES COUNCIL

## RETURNING CAMP STAFF APPLICATION



BOY SCOUTS OF AMERICA

(Please print)

Name \_\_\_\_\_ Middle Initial \_\_\_\_\_

Permanent Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Home Telephone(\_\_\_\_\_) \_\_\_\_\_ Best Time to call \_\_\_\_\_

Cell phone (\_\_\_\_\_) \_\_\_\_\_ Best Time to call \_\_\_\_\_

Work phone (\_\_\_\_\_) \_\_\_\_\_ Best Time to call \_\_\_\_\_

e-mail \_\_\_\_\_

Current (College Address: (if applicable)

\_\_\_\_\_

Telephone \_\_\_\_\_

Best time to call \_\_\_\_\_

Dates at this address \_\_\_\_\_

Current Employer \_\_\_\_\_

Supervisor \_\_\_\_\_ Phone \_\_\_\_\_

May we contact employer? \_\_\_\_\_

### MEDICAL EXPERIENCE

\_\_\_\_ Medical Student

\_\_\_\_ Paramedic

\_\_\_\_ First Responder Certification \_\_\_\_\_ (date)

\_\_\_\_ CPR Training \_\_\_\_\_ (date)

\_\_\_\_ Nursing - \_\_\_\_ Student \_\_\_\_ LPN \_\_\_\_ RN

\_\_\_\_ Emergency Medical Technician

\_\_\_\_ First Aid Training \_\_\_\_\_ / \_\_\_\_\_ (date)

### FOOD SERVICE

Job \_\_\_\_\_ # people served \_\_\_\_\_

\_\_\_\_\_

### TRAINING

\_\_\_\_ Junior Leader Training Course - (year - \_\_\_\_\_)

\_\_\_\_ CIT (year - \_\_\_\_\_)

\_\_\_\_ Area \_\_\_\_\_

\_\_\_\_ Area \_\_\_\_\_

\_\_\_\_ National Camp School Certification:

Subject \_\_\_\_\_ Year \_\_\_\_\_

Other \_\_\_\_\_

### HIGH SCHOOL/COLLEGE EXPERIENCE

Name of High School/College \_\_\_\_\_

Current Grade (Year in School) \_\_\_\_\_

College Major \_\_\_\_\_

Extra-curricular activities \_\_\_\_\_

\_\_\_\_\_

I understand that:

The information I have provided may be verified, if necessary, by contacting person(s) or organization(s) named in this application, or by contacting any person or organization that may have information concerning me. I hereby release and agree to hold harmless from liability any person or organization that provides information. I also agree to hold harmless the chartered organizations, local council, Boy Scouts of America, and their officers, employees, and volunteers thereof. I understand and agree that if I am employed; my employment shall not be construed as being for any definite period of time, but will be for an indefinite period of time, terminable at will by my employer. In signing this application, I affirm that the information I have given is true and correct to the best of my knowledge and if any information has been misrepresented, employment may be terminated without other reason.

Signature of Applicant: \_\_\_\_\_ Date: \_\_\_\_\_

Parents Signature if Applicant is Under 18: \_\_\_\_\_ Date: \_\_\_\_\_

DATE \_\_\_\_\_

Troop# \_\_\_\_\_ Team# \_\_\_\_\_ Crew # \_\_\_\_\_

Leader's Name \_\_\_\_\_

Leader's Phone # \_\_\_\_\_

Length of time in Boy Scouting \_\_\_\_\_

Length of time as adult Scouter \_\_\_\_\_

Scout Rank \_\_\_\_\_

Current troop position: \_\_\_\_\_

Registered Scout/Scouter: \_\_\_\_ Yes \_\_\_\_ No

Order of the Arrow Member: \_\_\_\_ Yes \_\_\_\_ No

Honor: \_\_\_\_\_

Significant achievements in other organizations (Girl Scouts, JROTC, etc.)

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Social Security # (optional) \_\_\_\_\_ - \_\_\_\_\_ - \_\_\_\_\_

Driver's License # \_\_\_\_\_

Age: \_\_\_\_ 14-15 \_\_\_\_ 16-17 \_\_\_\_ 18-20 \_\_\_\_ 21+

### MAINTENANCE EXPERIENCE

\_\_\_\_ Truck Driving (stick shift)

\_\_\_\_ Tractor Operation (stick shift)

\_\_\_\_ Carpentry Experience

\_\_\_\_ Electrical Experience

\_\_\_\_ Plumbing Experience

\_\_\_\_ Farm Work Experience

### TRUCK OPERATION

\_\_\_\_ Current Driver's License

\_\_\_\_ Stick Shift Driving Experience

\_\_\_\_ Automatic Shift Driving Experience

### OFFICES HELD (Troop, Crew or Post)

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_ Webelos Den Chief

\_\_\_\_ Den Chief

### CAMP STAFF EXPERIENCE

Year \_\_\_\_\_ Position \_\_\_\_\_ Camp \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Name \_\_\_\_\_ Not all positions will be filled each year.

**CIRCLE AND NUMBER IN ORDER OF PREFERENCE YOUR TOP FOUR CHOICES FROM THE FOLLOWING SCOUT CAMPS AND POSITIONS**

*Applicants are considered for all positions without regard to race, color, religion, sex, national origin, age, marital or veteran status or the presence of a health problem or disability that is unrelated to the person's ability to perform the job assigned.*

**CUB SCOUT CAMP STAFF POSITIONS** Place a 1 and a 2 in order of preference for Cub Scout or Webelos camp.

\_\_\_\_\_ **Cub Scout World Camp Rokilio, (Kiel, WI)**

\_\_\_\_\_ **Webelos Resident Camp Twin Lakes, (Waupaca, WI)**

**Minimum Age**

- \_\_\_\_\_ 21 Camp Director (25+ preferred)
- \_\_\_\_\_ 21 Program Director
- \_\_\_\_\_ 21 Shooting Sports Director
- \_\_\_\_\_ 21 Aquatics Director
- \_\_\_\_\_ 21 Food Service Manager
- \_\_\_\_\_ 21 Head Cook
- \_\_\_\_\_ 18 Business Manager
- \_\_\_\_\_ 18 Dining Hall Manager
- \_\_\_\_\_ 21 Health Officer
- \_\_\_\_\_ 21 Chaplain

**Minimum Age**

- \_\_\_\_\_ 18 Assistant Ranger
- \_\_\_\_\_ 18 Boating Director
- \_\_\_\_\_ 18 Assistant Cook
- \_\_\_\_\_ 18 Handicraft Director
- \_\_\_\_\_ 18 Ecology Conservation Director
- \_\_\_\_\_ 18 Shooting Sports Instructor
- \_\_\_\_\_ 17 Theme Area Director (18+ preferred)
- \_\_\_\_\_ 16 Aquatics Staff
- \_\_\_\_\_ 16+ Commissioners
- \_\_\_\_\_ 15+ Theme Area Assistant
- \_\_\_\_\_ 14+ Counselor-In-Training

**BOY SCOUT CAMP STAFF POSITIONS** Place a 1 and a 2 in order of preference for Scout camp

\_\_\_\_\_ **Gardner Dam Scout Camp, (White Lake, WI)**

\_\_\_\_\_ **Bear Paw Scout Camp, (Mountain, WI)**

**Camp-Wide Positions**

**Minimum Age**

- \_\_\_\_\_ 21 Camp Director (25+ preferred)
- \_\_\_\_\_ 21 Program Director
- \_\_\_\_\_ 21 Services Director
- \_\_\_\_\_ 21 Health Officer (Doctor, Nurse, EMT)
- \_\_\_\_\_ 21 High Adventure Director
- \_\_\_\_\_ 21 COPE Director
- \_\_\_\_\_ 21 Aquatics Director
- \_\_\_\_\_ 21 Climbing Director
- \_\_\_\_\_ 21 Chaplain
- \_\_\_\_\_ 21 Head Cook
- \_\_\_\_\_ 21 Shooting Sports Director
- \_\_\_\_\_ 21 Shooting Sports Instructor
- \_\_\_\_\_ 18+ Trading Post Manager
- \_\_\_\_\_ 18 Outdoor Skills Director
- \_\_\_\_\_ 18 Assistant Aquatics Director
- \_\_\_\_\_ 18 Commissioner
- \_\_\_\_\_ 18 Ecology/Conservation Director
- \_\_\_\_\_ 18 Climbing Instructor

**Minimum Age**

- \_\_\_\_\_ 18 COPE Instructor
- \_\_\_\_\_ 18 Archery Range Director
- \_\_\_\_\_ 18 Handicraft / Campcraft Director
- \_\_\_\_\_ 18 Maintenance Staff/Asst. Ranger
- \_\_\_\_\_ 18 Office Staff/Clerk
- \_\_\_\_\_ 16+ Business Staff
- \_\_\_\_\_ 16+ Ecology/Conservation Staff
- \_\_\_\_\_ 16 Aquatics Staff
- \_\_\_\_\_ 15+ Outdoor Skills Staff
- \_\_\_\_\_ 15+ Food Service Staff/Dishwasher
- \_\_\_\_\_ 14+ Counselor-In-Training
- \_\_\_\_\_ Other \_\_\_\_\_

**Counselor In Training**

(2-3 week volunteer position minimum)

\_\_\_\_\_ 14-15 yr old CIT \_\_\_\_\_ 15+ yr old Sr. CIT  
CIT programs available at all camps.

**WHY DO YOU WANT TO WORK AT CAMP?** (Add additional sheet if necessary)

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**ALL EMPLOYEES SHOULD BE AVAILABLE FOR THE FULL SEASON** (Exceptions must be requested in writing during interviews.)  
(All dates subject to change based on campers. Usual camp dates are from early June to mid August.)

**Mail completed applications to:**

**Bay-Lakes Council, PO Box 267, Appleton, WI 54912**  
(or give to current camp director of your choice)

----- office use only -----

Date of Interview \_\_\_\_\_ Interviewed by \_\_\_\_\_

Position considered for \_\_\_\_\_

**Camp:** \_\_\_\_\_

**Position hired for:** \_\_\_\_\_

**Salary:** \_\_\_\_\_ **Approval:** \_\_\_\_\_