

Bear Paw Scout Camp



Where the Scout Handbook comes alive!

Welcome

Bear Paw Scout Camp staff is a carefully selected family of very dedicated Scouts and Scouters. We are excited that you are interested in becoming part of this family. Being a member of the Bear Paw Staff brings with it a lot of prestige and responsibility both during the summer and the rest of the year. We hope that you are up to this challenge. Below are the positions that can be applied for and a brief description of each.

After each position is the minimum suggested age requested for that position.

Key Leadership

Camp Director (25)

Services Director (18)

Program Director (21)

Commissioner (18)

Responsible for the overall operation of camp under their respective area.

Program

Adventure Director (18)

Ecology Conservation Director (18)

Adventure Staff (16)

Ecology Conservation Instructor (16)

Aquatics Director (21)

Fine Arts Center Director (18)

Aquatics Instructor (16)

Fine Arts Center Instructor (16)

Archery Range Director (18)

Outdoor Skills Director (18)

Archery Range Instructor (18)

Outdoor Skills Instructor (16)

Climbing Director (21)

Order of the Arrow Summer Chief (18)

Climbing Instructor (18)

Shooting Sports Director (21)

Eagle Challenge Director (18)

Shooting Sports Instructor (18)

Eagle Challenge Instructor (16)

Directors are responsible for the safe operation, scheduling, instruction, training and organization in the area they direct. Instructors are responsible for the instruction of the various programs in their area. To maintain flexibility in weekly program offerings you may be asked to assist in other areas..

Services

Assistant Ranger (18)

works with the camp ranger on various maintenance tasks in camp

Chaplain (18)

provides campers with the opportunity to attend a weekly/daily chapel service

Chaplain Assistant (16)

assists the chaplain

Dining Hall Manager (18)

is responsible for the overall operation of the dining hall

Dining Hall Staff (16)

is responsible for the operation of the dining hall including setup and cleanup for meals

Health Officer (21)

is responsible for dispensing medication and administration of first aid

Health Officer Asst. (18)

is responsible for instruction of merit badges and assisting the Health Officer

Office Manager (16)

is responsible for answering phones, checking in/out visitors, data entry, and other duties as assigned by the Key Leadership.

Trading Post Manager (16)

is responsible for operating the Trading Post including inventory and ordering

QM/TP Asst. (16)

is responsible for quartermaster equipment checkout/in and maintenance as well as assisting the Trading Post Manager

Counselor In Training (CIT) (15)

This position offers the opportunity to get your feet wet and learn about camp. It is also a position to strengthen your skills as a Scout and future staff member.

Camp Program Structure *(Merit Badges are in Italics)*

Adventure

Backpacking
Biking
Canoeing
Hiking
Leave No Trace
Sailing
Trail Lunches
Venturing Requirements

Aquatics

BSA Lifeguard
Canoeing
Instructional Swim
Lifesaving
Mile Swim
Open Swimming
Open Boating
Rowing
Safe Swim Defense
Safety Afloat
Small Boat Sailing
Snorkeling
Swimming

Climbing

Climbing
Open Climbs
Patrol Building programs
Troop Climbs

Eagle Challenge

First Class rank requirements
Firem'n Chit Certification
5 mile hikes
Flag Demonstrations
Swimming Requirements
Tot'n'Chip Certification

Ecology Conservation

Astronomy
Conservation Projects
Edible Landfill/Glacier
Edible Plant Hikes
Environmental Science
Fish and Wildlife Management
Geology
Mammal Study
Nature
Nature Hikes
Oceanography
Reptile and Amphibian Study
Soil and Water Conservation
Weather

Fine Arts Center

Art
Basketry
Hemp Necklace Making
Indian Lore
Leatherwork
Sculpture
Tie Dying
Woodcarving

Health and Safety

Emergency Preparedness
First Aid
Safety

Order of the Arrow

Brotherhood Conversion
Calling Out Ceremony
OA Induction Ceremonies
OA Promotion
Service Projects

Outdoor Skills

Camping
Camping Overnights
Cooking
Fishing
Lashing Projects
Orienteering
Pioneering
Rope Making
Wilderness Survival

Shooting Sports

Archery
Black Powder Shooting
Open Shooting
Rifle
Shotgun
Troop Shoots

Our Philosophy:

Our philosophy for the Scouts that attend camp is fairly simple. There are 4 points to it and they also apply to our staff when time permits.

1. Have Fun
2. Develop Leadership Skills
3. Work on rank advancement
4. Earn Merit Badges

The points above are listed in order of importance. We accomplish these through our daily instruction and interaction with troops, patrols, and Scouts, adult leaders.

Contact Information

Mailing Address

Bay-Lakes Council
Center for Scouting
PO Box 267
Appleton, WI 54912

Phone

(800) 3 Scouts
(920) 734 - 5705

Website

www.BayLakesBSA.org

Council Director of Support Services

Ed McCollin
EdM@BayLakesBSA.org

Submit completed application to the Bay-Lakes Council Center for Scouting.
Interviews are held in December and January